Frelard Tamales & El Sueñito Brewing Company

Job title: Dishwasher
Reports to: Kitchen Supervisor & Operations Director
Location: 106 N 36th Street Seattle WA 98103

Looking for part-time employees looking to work 8 to 20 hours/week | Overtime eligible | Someone with evening and weekend availability is preferred | High quality health benefits (medical, dental & optometrist) covered at 75% for employees working 25 hours or more | Free EAP program for all employees, their spouse and dependents| Free basic life insurance | $22 starting an hour + tips from an equally shared tipping pool across all employees

Generous Paid Time Away:
Up to 7 days of Paid Time Off a year | Up to 10 days of Safe & Sick Paid Time | Two Personal Holidays | Four Paid Observed Holidays | Paid Bereavement | Paid weekly | Free shift meal & drink | Discounts on food, drinks & merch

Frelard Tamales & El Sueñito Brewing Company are guided by the following north stars. If you find that you align and connect with these founding values, you are in the right place.

- **Community-centered**: We are committed to building community by being one with community. We use our business platforms to elevate stories that highlight important work happening in the community and we partner with other small businesses to elevate each other through business collaborations. We sponsor and donate to causes important to us, especially in the areas of immigrant justice, LGBTQ+ advocacy & health, and environmental stewardship.

- **Humility & Respect**: We recognize that the fruits that have grown from the business have been possible thanks to our amazing team, our loyal customers, our friends, and family. We know that without a strong, healthy staff and a healthy community, we cannot have a healthy business. Humility, respect and empathy for others informs our business decisions to make sure we honor what everyone has contributed to our success.

- **Celebrate Culture**: We intentionally create space for the community so they can gather and celebrate life's smallest and biggest moments. We elevate and support important celebrations honoring the community including queer & BIPOC folks. As an interracial couple, we embrace our gay and Mestizo/Mexican identities to highlight issues affecting our communities. We firmly believe in bringing people together through food & culture because food is one of the world's universal languages.

Updated: 9/25/2026

Role Overview:

We are seeking a dedicated and reliable Dishwasher to join our team. The ideal candidate will ensure the cleanliness and sanitization of all dishes, utensils, and kitchen equipment including pots and pans. This role is essential for maintaining a safe and efficient kitchen environment. All members of the BOH are expected to cross-train in all areas including dish washing, prep & line cooking. All members of the BOH are expected to step into different roles when needed in case of other team members being sick or absent.

Responsibilities
Dishwashing:

- Clean dishes, flatware, pots, and pans using dishwashers or by hand
- Ensure all items are cleaned and sanitized according to health and safety standards
- Return clean dishes and utensils to their proper storage areas
- Keep dishwashing area clean and organized
- Dispose of trash and recycling materials properly
- Clean kitchen surfaces, floors, and equipment as needed
- Assist with food prep and other tasks as needed
- Follow all food safety and sanitation guidelines
    - Understanding and complying with food safety and sanitation standards
    - Maintain cleanliness throughout the kitchen, storage and refrigeration areas that exceed minimum health department guidelines
    - Ensure the kitchen, counters, sinks, coolers, shelving, and storage rooms are clean and always remain that way
- Communicate effectively with kitchen staff and management
- Monitor levels of dishwashing supplies and report needs to management
- Assist in receiving and storing kitchen deliveries
- Ideally available nights and weekends
- Legally authorized to work in the United States

Physical Requirements:

- Ability to lift up to 50 pounds
- Ability to stand, walk, and bend for extended periods
- Manual dexterity to operate dishwashing equipment

Working Conditions:

- The role involves working in a hot, wet, and noisy environment
- Shifts may vary and can include evenings, weekends, and holidays

Updated: 9/25/2026

Compensation:

- $22 per hour + tips. Tips could range somewhere between $4 and $25 per hour (estimate). *Our business policy is to use a tip pool where tips are distributed by day equally (by hours worked) among front and back of the house team members.*
- *We evaluate pay every six months during biannual performance reviews that all employees will go through after being employed with us for 180 days. An employee can receive up to a 3% increase for every review.*

Benefits

1. **Healthcare benefits including medical, dental & vision:**
   Employees must work at least 30 hours a week to become eligible for benefits. Healthcare benefits begin on the 1st of the month following 60 days of employment.

   - Employer contributes 75% of premium for employees
   - 50% employer contribution for spouse & children

2. **Access to our free Employee Assistance Program for employees, their spouse and dependents**

3. **Paid holiday closures:**
   Holidays observed include: Thanksgiving Day, Day after Thanksgiving, Christmas Eve, Christmas Day, and New Year's Day.

4. **Time Away:**
   - 2 personal holidays per year
   - PTO accrual:
     - Up to 7 days per year (first 24 months of employment)
     - Up to 10 days days per year (beginning month 25 of employment)
   - Up to 10 days of Paid Sick & Safe Leave
   - 2 days of Bereavement per year

At Frelard Tamales & El Sueñito Brewing Company, we are an Equal Employment Opportunity employer. We celebrate difference, we support it, and we thrive on it for the benefit of our employees, our business, and our community. As a gay & Mexican-owned business, we are committed to providing employees with a work environment free of discrimination and harassment.

We do not discriminate based upon race, religion, color, national origin, sex (including pregnancy, childbirth, reproductive health decisions, or related medical conditions), sexual orientation, gender identity, gender expression, age, status as a protected veteran, status as an individual with a disability, or other applicable legally protected characteristics. We also consider qualified applicants with criminal histories, consistent with applicable federal, state and local law.